Management Development Institute Gurgaon

GENERAL INFORMATION, QUALIFICATION FOR RECRUITMENT TO FACULTY POSITIONS – 2022-23

Established in 1972 as an institute for training, consulting, and research activities, Management Development Institute (MDI), Gurgaon, is consistently ranked among the top B-schools of India by reputed agencies and publications. The Institute has earned accreditation from AACSB International, the world's largest business education alliance. Considered the gold standard for B-schools around the world, the AACSB accreditation will ensure continuous improvement and provide focus for MDI Gurgaon to deliver on its mission, innovate, and drive impact. The Institute already has the distinction of being the first internationally accredited Indian B-school having received accreditation from the Association of MBAs (AMBA), London, in 2005. The following year, the South Asian Quality Assurance Systems (SAQS) too gave accreditation to MDI Gurgaon. The institute added another feather to its cap by being ranked #41 in Asia and #201-250 Globally in the QS Global MBA Rankings 2023.

In order to realize our vision for the future, we are looking for dedicated and committed faculty members who believe in institution-building and have a passion for academic excellence, quality research, innovative MDPs and value-added consulting.

Applications are invited for the positions of **Professor, Associate Professor and Assistant Professor** in the areas of:

- **Business and Corporate Laws**
- **Business Communication**
- **Business Policy and Strategic Management**
- **Accounting & Finance**
- **Human Resource Management**
- **Information Management**

Applicants recruited in various positions will be expected to carry out research, teaching, training, consulting and institution development activities.

The minimum qualifications and experience required for the various positions are as under:

Position	Academic Qualifications	Publications: Norms & Requirement	Experience
Assistant Professor (Level 10)	Bachelor's degree in any discipline **AND** Master's degree in the Relevant field with first class or equivalent **AND** Ph.D. in Relevant Field	A minimum of two research papers in JCR/SCOPUS/ABDC indexed journals	Minimum 2 years' experience in teaching/ research/ industry after acquiring the degree of Master's degree.

Assistant Professor (Level 12)	Bachelor's degree in any discipline **AND** Master's degree in the Relevant field with first class or equivalent **AND** Ph.D. in Relevant Field	A minimum of two research papers in JCR/SCOPUS/ABDC indexed journals	Minimum 4 years' experience in teaching/ research/ industry - post Master's degree.
Associate Professor	Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant field.	A minimum of six research papers in JCR/SCOPUS/ABDC indexed journals, out of which at least 3 should be in last 5 years.	Minimum 8 years' experience in teaching/ research/ industry, out of which at least 3 years should be post - Ph.D. experience at Assistant Professor level.
Professor	Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant field.	A minimum of ten research papers, in JCR/SCOPUS/ABDC indexed journals, out of which at least 3 should be in last 5 years.	Minimum 10 years' experience in teaching/ research/ industry of which at least 3 years shall be as Associate Professor level.

Other relevant conditions for prospective candidates:

1. Submission of applications fulfilling the above minimum qualifying requirements does not guarantee short-listing of a candidate.
2. At all levels, preference will be given to candidates having high quality research publications, experience of teaching in reputed institutions and substantial exposure to executive training.
3. For recruitment to the position of Associate Professor & Professor, teaching experience in comparable institutions is highly desirable.
4. Candidates for the Assistant Professor level, with exceptional track records, not fulfilling the norms of minimum experience mentioned above, may be offered appointment on contractual basis.
5. The decision of the Institute regarding the selection or otherwise of a candidate will be final.
6. It would not be obligatory on the part of the Institute to call every candidate for research presentation /interview who may possess the essential qualification. The institute reserves the right to shortlist the candidate based on merit. No representation in this regard will be entertained by the Institute from any candidate. The candidates must satisfy themselves of the eligibility conditions before applying for any position.
7. The Institute reserves the right to offer the position at the level lower than the advertised position, depending upon the qualification, experience and performance of the candidate in the research presentation /interview.
8. No correspondence/queries will be entertained from candidates regarding e-mail delays, conduct and result of interview and reasons for not being called for the research presentation and interview.

9. All qualifications should be from UGC recognized universities/ Deemed Universities/ AICTE approved institutions/ Institutions of National Importance.

10. For regular appointments, the selected candidates will be initially on probation for 2 years, extendable up to 3 years.

11. Incomplete applications will be summarily rejected.

12. Selected candidates will join on the date specified, if offered appointment.

13. Upon appointment, the selected candidate can be asked to take up MDI's assignments anywhere, as per MDI requirement as and when the need arises.

14. The minimum pay scales offered for the various positions above will be as under:

Position	Level	Revised Pay Band – PB(R)
Assistant Professor	10	PB(R) 57700 - 98200
Assistant Professor	12	PB(R) 101500 - 167400
Associate Professor	13A2	PB(R) 139600 - 211300
Professor	14A	PB(R) 159100 -- 220200

15. Application Form should be downloaded from the Institute website www.mdi.ac.in/jobs-mdi. Complete filled Application Form along with annexure/enclosures and "Curriculum Vitae" should be sent to the email id: facrecruitment@mdi.ac.in **in PDF format in one document only to be arranged in the following order so as to reach latest by Thursday, January 12, 2023.** Any Application received after the last date through email will not be considered for any reason whatsoever. Separate Application Form should be filled, if applying for more than one position.

   (i)   MDI Application Form
   (ii)   Curriculum Vitae
   (iii)   Certificate of Educational qualification
   (iv)   Experience Certificates
   (v)   Any other document

16. Application should be submitted in the prescribed Application Format only. Candidate should enclose self attested copy of the certificates in support of age, educational qualifications, experience etc. along with the original Application Form through email. Application submitted other than prescribed format (Application Form) will not be considered and will be summarily rejected.

17. The **name of the post and area applied** for should be clearly mentioned in BOLD LETTERS on the subject line of the email.

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